VICEM BIM SON PACKAGING JOINT STOCK COMPANY
Headquarters: Bim Son Ward, Thanh Hoa Province
Phone: 02373.825.632 Fax: 02373.825.633

AGENDA FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: The Meeting will begin at 9:00 AM on April 15, 2026.

Location: Meeting hall on the 3rd floor, Company headquarters , Bim Son ward, Thanh Hoa province

Time	Content
8h30 - 9h00	Welcoming delegates and shareholders, checking procedures, and distributing documents.
9h00 - 9h05	Report on the results of verifying the eligibility of shareholders to attend the General Meeting.
9h05 - 9h15	Flag ceremony; statement of purpose; introduction of delegates and attendees. Approve the composition of the Presidium, the Secretariat, and the Vote Counting Committee.
9h15 - 9h25	Approve the Meeting Agenda. Approve the Rules of Procedure of the Meeting.
9h25 - 9h40	Report on the 2025 business performance and the business plan for 2026.
9h40 - 9h55	Report on the activities of the Board of Directors in 2025.
9h55- 10h05	Report on the activities of the Board of Supervisors in 2025.
10h05 - 10h10	Report on the activities of the Independent Member of the Board of Directors in 2025.
10h10 - 10h15	Submission to the General Meeting for approval of the audited Financial Statements for 2025.
10h15 - 10h20	Submission to the General Meeting for approval of the Profit Distribution Plan for 2025.
10h20 - 10h25	Submission to the General Meeting for approval of the remuneration paid to the Board of Directors and the Board of Supervisors in 2025 and the remuneration plan for 2026.
10h25 - 10h30	Submission to the General Meeting for selection of the auditing firm for the 2026 Financial Statements.
10h30- 10h35	Report on the list of related persons and related interests for the period 2025–2026.
10h35 - 10h40	Submission to the General Meeting for approval of the signing of contracts for the purchase and sale of packaging shells under the authority of the General Meeting of Shareholders.

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN VICEM BAO BÌ BỈM SƠN
Ký ngày: 19/3/2026 14:05:06

Time	Content
10h40-10h50	Voting to approve the contents of the Meeting .
10h50- 11h20	Discussion at the General Meeting.
11h20 - 11h25	Announcement of the voting results for the matters of the General Meeting.
11h25 - 11h30	Approval of the Draft Minutes of the General Meeting.
11h30	Closing of the Meeting .